

MEMORANDUM OF UNDERSTANDING

COPY

The Vancouver Fire Department and IAFF Local 452 - Fire Marshal's Office (the Union) recognize a mutual desire to increase the number of hours employees can accumulate for compensatory time effective December 1, 2007. Pursuant to RCW Chapter 41.56, this Memorandum of Understanding amends Article 8.9 of the collective bargaining agreement as follows:


At the employee's option, compensating time off at the applicable premium rate may be accrued in lieu of overtime or callback pay. Compensating time off may accumulate not to exceed forty eight (48) hours.


On behalf of VFD

Date: 12-10-07


On behalf of Local 452

Date: 11/19/07


On behalf of Local 452

Date: 11/19/07

On behalf of Local 452

Date: